



Adult & Young Person Counsellor (part-time)

Person Specification

Factor	Essential (E) or Desirable (D)
<p>Qualifications</p> <p>A British Association of Counselling and Psychotherapy accredited qualification Minimum of Level 4 Diploma in Therapeutic Counselling or equivalent.</p> <p>OR</p> <p>Counselling Skills and Studies Certificate with secured placement working towards Level 4 Diploma Therapeutic Counselling and Sanctioned fit to practice by lead lecturer.</p> <p>Commitment to receiving regular external supervision.</p> <p>Commitment to CPD.</p> <p>Ability to be accountable to Motherwell staff.</p> <p>Commitment to celebrating diversity.</p>	E
<p>Experience</p> <p>Experience in counselling and therapeutic support in localities, schools and communities etc.</p> <p>Experience in project coordination, and working in localities/communities/A&YP settings.</p> <p>Knowledge and experience in developing and maintaining self-support peer mentoring groups.</p> <p>Experience in appropriate liaison and networking with other professionals.</p>	<p>E</p> <p>D</p> <p>D</p> <p>D</p>

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Charity number 1173554
BACP Number 732622

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Knowledge Working knowledge of MS Word, Powerpoint, GDrive & Excel.	D
Skills & Abilities Ability to produce Powerpoint presentations, workshops and develop training programmes suitable for audience needs and ability. Ability to provide support and train volunteer counsellors who wish to participate in the project. Ability to work within and adhere to Project outcomes, milestones and timescales. Good administration skills including the ability to write reports, and deliver them accurately and on time.	E E E D
Personal Qualities This role is for BAME community applicants only, ring fenced under the Equality Act 2010. Excellent communicator (verbal and written). Good ambassador and able to promote Motherwell's aims, and objectives. Professional attitude and conduct. Open to change and new challenges, adaptable, and prepared to explore new ways of working. Traveling will be required.	E E E E E E
Motivation Able to work on own initiative and to use effectively.	E
Team Working Good team player. Able to identify and gather required statistics and to communicate these effectively to Management.	E E
Professional Individual membership of BACP or other professional body. Work within the BACP Ethical Framework of Good Practice (2010). Personal Continuous Professional Development (CPD).	E E E
Other Clean Disclosure and Barring (DBS) check. Valid driving licence, own/have access to a car and ability to travel to deliver training courses.	E E

JAN 2022

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