



Sustainability & Environmental Pledge/ Policy

Vision

To create a lasting, positive impact on the wellbeing of women and girls in Cheshire by embedding sustainability into every aspect of Her Place Charitable Trust's operations, programs, and community initiatives.

Mission

To ensure the long-term viability and impact of Her Place Charitable Trust through environmentally responsible practices, financial resilience, and strong community partnerships.

Strategic Objectives

1. Environmental Sustainability

- Reduce the charity's carbon footprint by adopting energy-efficient practices across all facilities.
- Minimise waste through recycling programs and the use of sustainable materials in events and programs.
- Promote environmental awareness through community workshops and events that highlight sustainable living practices.

2. Financial Sustainability

- Diversify funding sources through grants, corporate partnerships, fundraising events, and individual donations.
- Launch projects, such as the 'Thread and Needle' sewing group, DIY skills to upskill the community.
- Develop a donor stewardship program to build long-term relationships with supporters.
- Implement financial planning and risk management practices to ensure prudent use of resources.

3. Community Engagement and Partnerships

- Strengthen partnerships with local businesses, councils, and other charities to enhance resource sharing and collaborative projects.
- Engage volunteers in meaningful roles that contribute to program delivery and organisational growth.

- Involve community members in decision-making processes through feedback mechanisms and advisory panels.
- 4. Project and Service Sustainability**
 - Regularly evaluate projects to ensure they meet community needs and adapt based on feedback and impact assessments.
 - Integrate sustainability themes into educational programs, including workshops in schools and community groups.
 - Expand digital services to reach a broader audience with fewer environmental impacts.
 - Work closely with our HerStories Lived Experience group to respond to the demand of the beneficiaries we are here to serve.
- 5. Operational Sustainability**
 - Invest in staff and volunteer training focused on sustainable practices and leadership development.
 - Implement policies that promote diversity, equity, and inclusion within the organisation.
 - Optimize resource use by adopting digital tools to reduce paper use and streamline operations.

Action Plan

- **Short-Term (1 Year)**
 - Conduct a sustainability audit to identify areas for improvement.
 - Establish partnerships with eco-friendly suppliers for events, projects and items.
 - Launch targeted fundraising campaigns to support sustainability initiatives.
- **Medium-Term (2-3 Years)**
 - Develop and implement a green procurement policy.
 - Expand social enterprise activities to diversify income further.
 - Introduce environmental education programs for women and girls.
- **Long-Term (4-5 Years)**
 - Achieve measurable reductions in carbon emissions and waste production.
 - Secure multi-year funding agreements to ensure financial stability.
 - Become a leading example of sustainability in the charity sector.